

**WAKW 93.3 FM
6275 Collegevue Place
Cincinnati, OH 45224**

EEO PUBLIC FILE REPORT

For the period of June 1, 2019 to May 31, 2020

This report covers the following employment unit:

<u>Licensee</u>	<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
Pillar of Fire	WAKW	52599	FM	Cincinnati, OH	No

Section 1 – Vacancy Information

<u>Job Title</u>	<u>Date Filled</u>	<u>Recruitment Sources</u>	<u>Recruitment Source of Hire</u>	<u>Interviews</u>
Major Gifts Officer	2/10/20	1,2,3,6,8,9,10,11	3	2
General Manager	4/20/20	1,2,4,5,6,8,9,10,11	4	7

Section 2 – Recruitment Sources

1. WAKW Radio – On Air
2. WAKW / Pillar of Fire websites - www.star933.com, www.pillar.org
3. Employee Referral
4. Non-Employee Referral
5. All Access - www.allaccess.com
6. His Air - www.hisair.net
7. Cincinnati Enquirer
8. Ohio Association of Broadcasters - www.oab.org
9. National Association of Broadcasters - www.nab.org
10. National Religious Broadcasters - www.nrb.org
11. Indeed - www.indeed.com
12. LinkedIn - www.linkedin.com
13. Facebook

Pillar of Fire, the licensee of WAKW, is a “religious broadcaster” as that term is defined in the FCC’s Second Report and Order and Third Notice of Proposed Rule Making in MM Docket No 98-204. As such, Pillar of Fire has established Christian religious belief as a job qualification for all station employees. Among those who share our religious principles, Pillar of Fire recruits and hires employees without regard to race, color, national origin or gender.