

**WAKW 93.3 FM  
6275 Collegevue Place  
Cincinnati, OH 45224**

**EEO PUBLIC FILE REPORT**

**For the period of June 1, 2021 to May 31, 2022**

This report covers the following employment unit:

<u>Licensee</u>	<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
Pillar of Fire	WAKW	52599	FM	Cincinnati, OH	No

**Section 1 – Vacancy Information**

<u>Job Title</u>	<u>Date Filled</u>	<u>Recruitment Sources</u>	<u>Recruitment Source of Hire</u>	<u>Interviews</u>
Production & Programming Operations Assistant	5/2/22	1,2,3,6,11,12,13,14,15	2	4
Website Content Manager	5/9/22	1,2,3,6,11,12,13,14,15	2	9

**Section 2 – Recruitment Sources**

1. WAKW Radio – On Air
2. WAKW / Pillar Ministries websites - [www.star933.com](http://www.star933.com), [www.pillar.org](http://www.pillar.org)
3. Employee Referral
4. Non-Employee Referral
5. All Access - [www.allaccess.com](http://www.allaccess.com)
6. His Air - [www.hisair.net](http://www.hisair.net)
7. Cincinnati Enquirer
8. Ohio Association of Broadcasters - [www.oab.org](http://www.oab.org)
9. National Association of Broadcasters - [www.nab.org](http://www.nab.org)
10. National Religious Broadcasters - [www.nrb.org](http://www.nrb.org)
11. Indeed - [www.indeed.com](http://www.indeed.com)
12. LinkedIn - [www.linkedin.com](http://www.linkedin.com)
13. Facebook
14. Glassdoor
15. ZipRecruiter

**Pillar of Fire, the licensee of WAKW, is a “religious broadcaster” as that term is defined in the FCC’s Second Report and Order and Third Notice of Proposed Rule Making in MM Docket No 98-204. As such, Pillar of Fire has established Christian religious belief as a job qualification for all station employees. Among those who share our religious principles, Pillar of Fire recruits and hires employees without regard to race, color, national origin or gender.**