

**WAKW 93.3 FM  
PO Box 24126  
Cincinnati, OH 45224**

**EEO PUBLIC FILE REPORT**

**For the period of June 1, 2023 to May 31, 2024**

**This report covers the following employment unit:**

<u>Licensee</u>	<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>
Pillar Ministries, Inc.	WAKW	52599	FM	Cincinnati, OH

**Section 1 – Vacancy Information**

<u>Job Title</u>	<u>Date Filled</u>	<u>Recruitment Sources</u>	<u>Recruitment Source of Hire</u>	<u>Interviews</u>
Director of Programming Operations	10/16/23	1,2,3,6,11,12,13,14,15	2	6

**Section 2 – Recruitment Sources**

<u>RS Number</u>	<u>RS Information</u>
1	WAKW Radio – On Air
2	WAKW / Pillar Ministries websites - <a href="http://www.star933.com">www.star933.com</a> , <a href="http://www.pillar.org">www.pillar.org</a>
3	Internal Posting
4	Referral
5	All Access - <a href="http://www.allaccess.com">www.allaccess.com</a>
6	His Air - <a href="http://www.hisair.net">www.hisair.net</a>
7	Christian Music Broadcasters - <a href="http://www.CMBonline.org">www.CMBonline.org</a>
8	Ohio Association of Broadcasters - <a href="http://www.oab.org">www.oab.org</a>
9	National Association of Broadcasters - <a href="http://www.nab.org">www.nab.org</a>
10	National Religious Broadcasters - <a href="http://www.nrb.org">www.nrb.org</a>
11	Indeed - <a href="http://www.indeed.com">www.indeed.com</a>
12	LinkedIn - <a href="http://www.linkedin.com">www.linkedin.com</a>
13	Facebook
14	Glassdoor
15	ZipRecruiter

**Pillar Ministries, Inc., the licensee of WAKW, is a religious broadcaster as defined by the Federal Communications Commission (47 C.F.R. Section 73.2080). As a religious broadcaster, Pillar Ministries has established religious qualifications for all employee positions. In accordance with the FCC’s rules, Pillar Ministries makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.**