

**WAKW 93.3 FM
PO Box 24126
Cincinnati, OH 45224**

EEO PUBLIC FILE REPORT

For the period of June 1, 2024 to May 31, 2025

This report covers the following employment unit:

<u>Licensee</u>	<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>
Pillar Ministries, Inc.	WAKW	52599	FM	Cincinnati, OH

Section 1 – Vacancy Information

<u>Job Title</u>	<u>Date Filled</u>	<u>Recruitment Sources</u>	<u>Recruitment Source of Hire</u>	<u>Interviews</u>
Senior Accountant / Sales Accounting Manager	6/3/2024	2,10,11,12,13,14,15,16,17,18	2	2
Director of Discipleship	12/2/2024	2,3,6,7,9,10,11,12,13,14,15,16,17,18	3	3
Local Sales Manager / Director of Digital Sales	2/10/2025	2,6,7,9,10,11,12,13,14,15,16,17,18	2	3

Section 2 – Recruitment Sources

<u>RS Number</u>	<u>RS Information</u>
1	WAKW Radio – On Air
2	WAKW / Pillar Ministries websites - www.star933.com , www.pillar.org , www.pillarmedia.com
3	Referral
4	All Access - www.allaccess.com
5	His Air - www.hisair.net
6	Christian Music Broadcasters - www.CMBonline.org
7	Ohio Association of Broadcasters - www.oab.org
8	National Association of Broadcasters - www.nab.org
9	National Religious Broadcasters - www.nrb.org
10	Indeed - www.indeed.com
11	LinkedIn - www.linkedin.com
12	Glassdoor
13	ZipRecruiter
14	Monster
15	Talent.com
16	Jobcase
17	CareerJet
18	MyJobHelper

Pillar Ministries, Inc., the licensee of WAKW, is a religious broadcaster as defined by the Federal Communications Commission (47 C.F.R. Section 73.2080). As a religious broadcaster, Pillar Ministries has established religious qualifications for all employee positions. In accordance with the FCC’s rules, Pillar Ministries makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.